



Office of the
**Police & Crime
Commissioner**
West Yorkshire

WEST YORKSHIRE POLICE AND CRIME PANEL

8 MARCH 2013

POLICE AND CRIME PLAN

INTRODUCTION

1. This report provides the Police and Crime Panel (PCP) with a draft copy of the Police and Crime Plan 2013/18 at Appendix A. It also refreshes the Panel on the process undertaken to produce it.
2. As this is still a draft document then by its very nature it will change before being published. A final meeting of the Police and Crime Plan working group will take place on 15 March 2013 to consider any report or recommendations from the PCP and any other comments received from ongoing consultation with communities and others. A final design and proof read may also alter the document. The Commissioner is particularly keen to get feedback from people about how it feels to live and work in West Yorkshire to add to context to the Plan.
3. The Police Reform and Social Responsibility Act 2011 states the following on the role of the PCP in relation to the Police and Crime Plan.
 - A PCP must review the draft Police and Crime Plan, or draft variation, given to the Panel by the relevant PCC and make a report or recommendations on the draft Plan or variation to the Commissioner.
4. Following presenting the Plan to the PCP the Act says that the Commissioner must 'have regard to any report or recommendations made by the Panel in relation to the draft Plan or variation. The Commissioner must give the PCP a response to any such report or recommendations, and publish any such response. It is for the Commissioner to determine the manner in which a response to a report or recommendations is to be published'.

PROCESS

5. We formed a working group to assist the Commissioner in developing the first Police and Crime Plan, which included a range of partners who contributed towards the development of the Plan. Membership of the working group included the police service, the five Community Safety Partnership Chairs, the Local Criminal Justice Board, Third Sector and a business representative. Members of the PCP and the joint police service

and Commissioner Audit Committee sat in attendance as observers where they were able to attend. Where appropriate young people have also been included in the planning process through an informal working group. This will continue and will be built upon in the coming year.

6. The Commissioner has a specific duty within the Act to consult with the Chief Constable before producing or varying a Police and Crime Plan. As well as representation on the working group, discussions around the Plan have taken place in meetings between the Commissioner and the Chief Constable/Deputy Chief Constable, and informal chats between staff to assist development of performance indicators have also taken place. The Command Team received a draft of the Plan and have provided comments which have been considered and incorporated where possible. Although not yet in post the new Chief Constable, Mark Gilmore, has been consulted on a draft copy of the Plan.
7. Upon finalising the Plan, it will be put into a user friendly and interesting format, and an executive summary will be produced. The Plan will be published and launched by the Commissioner on 26 March 2013 along with the response to any recommendations or report from the PCP, the needs assessment that has been used to produce the Plan, the equality impact assessment, and details of measures that will be used to monitor and assess achievement of the performance indicators set out in the Plan. District versions of the Plan, which will be designed in a leaflet/poster format, will be launched in April. Provision of the Plan in alternative and accessible formats is currently being explored.
8. The final working group will also review the process undertaken this year, acknowledging the tight timescales involved in producing this first Plan, so that the process for reviewing the Plan in future can be made as smooth as possible.

THE PLAN

9. The Plan has been structured around the community outcome framework agreed by the Commissioner and partners (see Appendix B). Key themes drawn from the needs assessment have been used to identify priorities, which are detailed under each outcome along with a short summary of why it is important.
10. One of the main features of the Plan is the commitment statements made by the Commissioner – each statement sets out his commitment to communities around each priority identified. This is very much about the Commissioners vision and what he wants to focus on, with the police service and other partner agencies producing their own delivery plans. Links to these delivery plans will be placed alongside the Police and Crime Plan on the Commissioners website.
11. An equality impact assessment on the Plan is being undertaken and any gaps will be addressed before the Plan is published.