

West Yorkshire Police and Crime Panel

Independent Co-opted Panel Member

Role Description and Person Specification



Overall Purpose of the Post

As a member of the Panel to scrutinise and support the West Yorkshire Mayor / Deputy Mayor with regards specifically to their responsibility for setting the priorities and resources for West Yorkshire Police and holding the Chief Constable to account. Furthermore, Panel members would be required to contribute to the development of the Police and Crime Plan, taking account of the needs and interests of all sectors of the community, with the aim of ensuring the provision of quality, efficient and effective policing throughout West Yorkshire.

Main Duties and Responsibilities

As an Independent Co-opted Panel Member you will be expected:

- To attend and participate constructively in meetings of the Panel (a minimum of 11 meetings per annum) and any Committees/Sub-Committees or Task Groups to which you are appointed
- To undertake training and development appropriate to your role.
- To portray the Panel in a positive manner in dealings with the press and public
- On request, to engage in dialogue with member Authorities
- To maintain an up-to-date knowledge and awareness of national, regional and local policing, criminal justice and community safety issues
- To enhance public awareness, involvement and knowledge in the work of the Police and Crime Panel and its priorities
- To contribute to the setting of the strategic direction and priorities for the West Yorkshire Police Force, including community safety commissioning
- To operate within the Rules and Procedures of the Panel
- Be committed to the principles of the Equality Act
- When acting in the capacity of Independent Co-opted Panel member to comply with the relevant Code of Conduct and to have particular regard to the General Principles of Public Life

**West Yorkshire Police and Crime Panel
Independent Co-opted Panel Member**

Person Specification

| | Essential | Desirable | Measured By |
|--|-----------|-----------|-------------|
| Qualification | | | |
| <ul style="list-style-type: none"> To be a resident or work in the West Yorkshire Police Force area | ✓ | | A |
| Skills | | | |
| <ul style="list-style-type: none"> Strategic thinker - to have breadth of vision – the ability to rise above the detail and to see problems and issues from a wider, forward-looking perspective - and to make appropriate linkages | ✓ | | A |
| <ul style="list-style-type: none"> Good judgement - to take a balanced, open-minded and objective approach | ✓ | | A |
| <ul style="list-style-type: none"> Ability to scrutinise and challenge - to be able to rigorously scrutinise and challenge constructively, using appropriate data, evidence and resources. | ✓ | | A/I |
| <ul style="list-style-type: none"> Analytical - to interpret and question complex written material – including financial and statistical information and other data such as performance measures | ✓ | | A/I |
| <ul style="list-style-type: none"> Effective communicator - to be able to communicate effectively both verbally and in writing – and to interact positively with other members of the Panel, the Mayor / Deputy Mayor, and the public. | ✓ | | A/I |
| Qualities | | | |
| <ul style="list-style-type: none"> Team worker - the ability to play an effective role in meetings through listening persuading and showing respect for the views of others. | ✓ | | A/I |
| <ul style="list-style-type: none"> Self-confident - the skill to challenge accepted views constructively without becoming confrontational. | ✓ | | A/I |

| | | | |
|--|---|---|---|
| <ul style="list-style-type: none"> • Enthusiastic and driven - the ability to be proactive in seeking out learning and developmental opportunities to enhance knowledge and understanding (for example, on financial matters and statutory requirements). • Independently minded – the ability to make objective decisions based on evidence and data • Respect for others - the capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference. • Integrity - the necessity to embrace high standards of conduct and ethics and be committed to upholding human rights and equality of opportunity for all. | <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> | | <p style="text-align: center;">I</p> <p style="text-align: center;">I</p> <p style="text-align: center;">I</p> <p style="text-align: center;">I</p> |
| Knowledge & Experience | | | |
| <ul style="list-style-type: none"> • Experience of representing the interests of groups of individuals/organisations • Knowledge/experience of community safety /policing/criminal justice issues | | <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> | <p style="text-align: center;">A</p> <p style="text-align: center;">A</p> |