**Report of the West Yorkshire Police and Crime Panel**

**Reviewing the Mayor for West Yorkshire’s Draft Police and Crime Plan 2024 -2028**

**1. Executive Summary**

1.1 This document constitutes the report and recommendations of the West Yorkshire Police and Crime Panel in respect of the Mayor for West Yorkshire’s draft Police and Crime Plan.

1.2 This report is submitted to the Mayor for West Yorkshire in accordance with the requirements of Part 1, Section 28 (3) of the Police Reform and Social Responsibility Act 2011.

1.3 The Panel endorses the objectives and aspirations which form the basis of the draft Police and Crime Plan.

1.4 However, the Panel wishes to put forward a number of comments and recommendations to the Mayor for incorporation in the final version of the Plan.

**2. West Yorkshire Police and Crime Panel**

2.1 Those Panel Members present to review the draft Police and Crime Plan were as follows:

* Cllr Eileen Taylor Leeds (Chair)
* Cllr Shazad Fazal Calderdale
* Cllr Jackie Ferguson Wakefield
* Cllr Chris Hayden Bradford
* Cllr Celia Hickson Bradford
* Cllr Lynn Masterman Wakefield
* Cllr Nussrat Mohammed Bradford
* Cllr Brenda Monteith Calderdale
* Cllr Anthony Smith Kirklees
* Mr Trevor Lake Independent Member
* Mrs Jo Sykes Independent Member

In attendance:

* Tracy Brabin, Mayor of West Yorkshire
* Alison Lowe, Deputy Mayor for Policing and Crime
* John Robins, Chief Constable
* Andrew Wright, West Yorkshire Police
* Wendy Stevenson, WYCA
* Robert Forrest, WYCA
* Sharon Fraser, Wakefield
* Samantha Wilkinson, Wakefield
* Fiona Bernardo, Wakefield

**3. The Role of the Mayor**

* 1. The Mayor is required to issue a Police and Crime Plan as soon as practically possible after taking office and, in any case, before the end of the financial year in which the Mayor is elected (31st March 2025).

3.2 The Police Reform and Social Responsibility Act 2011 (PRSRA) stipulates that the Police and Crime Plan must set out the following:

* The Mayor’s police and crime objectives
* The police area which the Chief Constable is to provide policing for
* The financial, and other resources, which the Mayor is to provide to the Chief Constable
* The means by which the Chief Constable will report to the Mayor
* The means by which the Chief Constable’s performance in providing policing will be measured
* The crime and disorder reduction grants which the Mayor is to make and the conditions (if any) of these grants

**4. Role of the Panel**

4.1 The PRSA states the following in relation to the Panel’s involvement with the Police and Crime Plan:

‘A police and crime panel must- (a) review the draft police and crime plan, or draft variation, given to the panel by the relevant police and crime commissioner [Mayor], and (b) make a report or recommendations on the draft plan or variation to the commissioner [Mayor].’

4.2 The purpose of the meeting in public held on 13th December 2024 was for Panel to review the draft Plan, consider whether all requirements within the Plan have been met by the Mayor and to make recommendations on the Plan prior to its final publication.

4.3 The Panel does not have the power to veto the Plan or any aspect of it.

4.4 The Panel is required to publish a report which summarises its agreed response to the draft Police and Crime Plan including any specific recommendations that the Panel decides to make to the Mayor.

4.5 The Mayor must ‘have regard’ to the Panel’s report and recommendations following their review of the Plan and is required to publish her own response to the Panel’s report.

**5. Panel’s Comments and Recommendations**

5.1 On the basis of the draft Plan provided to Panel and following discussion with the Mayor and Deputy Mayor for Policing and Crime during the development of the draft Plan, and at the meeting on 13th December on the basis of the draft Plan provided to it, Panel wishes to make the following comments and recommendations for incorporation in the final version of the Police and Crime Plan:

5.1.1 Panel welcomes and emphasises its broad support for the police and crime aspirations articulated throughout the draft Plan. It is believed that these accurately represent the concerns of the public and the priorities of partners.

5.1.2 Panel acknowledges and welcomes the extensive engagement and consultation with partners, stakeholders, diverse communities and hard to hear groups along with the rigorous strategic needs assessment which provides the evidence base to shape the priorities and the draft Plan.

5.1.3 Panel feel that overall, the structure of the draft Plan works well and communicates the Mayor’s aspirations.

5.1.4 Panel welcome the draft Plan being of a simpler format than the previous outgoing Plan and feel that it is easier to understand by members of the public.

5.1.5 Panel are of the view that the Police Reform and Social Responsibility Act 2011 requirements are met by the draft Plan, with the exception of the requirement of the inclusion of ‘The crime and disorder reduction grants which the Mayor is to make and the conditions (if any) of the grants’ – Panel would suggest that a link is included within the Plan so that the published information can be easily accessed. As with links to the strategic plans including delivery of the priorities, it would be useful for links within the online Plan to be dynamic.

5.1.6 Panel welcome the Mayor’s commitment to producing the Plan in different formats, including on-line, hard copies and formats for children and young people and those with learning difficulties.

5.1.7 Panel members feel that it is important to understand what success looks like and how it will be measured. Panel support the broad outline of the revised performance framework but feel that it is important to ensure that there are clear baselines and milestones for the performance indicators. Panel request that the Mayor considers how this can be demonstrated or clearly linked into the final Plan.

**6. Conclusions and Recommendation**

6.1 The West Yorkshire Police and Crime Panel welcome and support the objectives outlined in the draft Plan and understands the Mayor’s desire to produce an aspirational document which is understood and supported by the public.

6.2 Panel submit these observations and recommendations with a view to further enhancing the draft Plan to make it clear and comprehensible for members of the public to understand what the Mayor’s aspirations are, how she will achieve them and how they can understand what success looks like.