

OFFICE USE ONLY

Ref:

Date rec’d:

# West Yorkshire Police and Crime Panel

# Application for Appointment as an

# Independent Co-opted Panel Member

## **CONFIDENTIAL**

Please read the accompanying information carefully before completing your application form.

1. **PERSONAL DETAILS**

|  |  |
| --- | --- |
| **Title:** | Please ✓ |
| Mr |  | Mrs |  | Miss |  | Ms |  |
| Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |
| **Full Name:** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |
| **Address:** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |
| **E-mail:** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |
| **Telephone:** | Daytime: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  | Evening: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  | Mobile: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |
| **Please state your preferred method of contact:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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1. **PERSONAL HISTORY**

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| What is your current employment status and occupation, if any? |
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| Please give details of part-time and full-time employment as well as any voluntary work, career breaks or any work you do or have done in the local community. If you do not live in West Yorkshire and/or have not done so during the past 12 months, please include the main location of your work if this is different from your employer’s address  |
| Name and Address of Employer | Dates position held (from/to) | Positions held and nature of responsibility |
|  |  |  |
| Please give details of any involvement in local community activities not already mentioned above.  |
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| Please list any academic, professional and/or vocational qualifications | Date Obtained |
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1. **REQUIRED COMPETENCIES, PERSONAL SKILLS AND QUALITIES**

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| Please give examples to demonstrate how you meet the following competencies |
| * 1. **Strategic thinker** - to have breadth of vision and the ability to rise above the detail and to see problems and issues from a wider, forward-looking perspective - and to make appropriate linkages
 |  |
| * 1. **Good judgement -** to take a balanced, open-minded and objective approach
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| * 1. **Ability to scrutinise and challenge -** to be able to rigorously scrutinise and challenge constructively
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| 1. **Analytical -** to interpret and question complex written material
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| 1. **Effective communicator -** to be able to communicate effectively both verbally and in writing
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| Please give examples to demonstrate the extent to which you possess the following personal skills and qualities |
| 1. **Team worker** - the ability to play an effective role in meetings through listening persuading and showing respect for the views of others.
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| 1. **Self-confident** - the skill to challenge accepted views constructively without becoming confrontational.
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| 1. **Enthusiastic and driven** - the ability to be proactive in seeking out learning and developmental opportunities to enhance knowledge and understanding (for example, on financial matters and statutory requirements).
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| 1. **Independently minded –** the ability to make objective decisions based on evidence and data
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| 1. **Respect for others** The capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference.
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| 1. **Integrity** The necessity to embrace high standards of conduct and ethics and be committed to upholding human rights and equality of opportunity for all.
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| If possible give examples of where you have knowledge and/or experience in the following areas: |
| * 1. Experience of representing the interests of groups of individuals/organisations
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| * 1. Knowledge/experience of community safety /policing/criminal justice issues
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1. **OTHER INFORMATION**

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| If you are employed, is your employer willing to release you to carry out the duties of an independent co-opted panel member of the West Yorkshire Police and Crime Panel?  |
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| **Do you hold, or have recently held, any of the following positions?** |
| * The Police and Crime Commissioner for West Yorkshire
* A member of the staff of the West Yorkshire Mayor’s Office.
* A member of the civilian staff of the West Yorkshire police force
* A Member of Parliament, the National Assembly for Wales, the Scottish Parliament or the European Parliament
* A Member of Bradford, Calderdale, Kirklees, Leeds or Wakefield Councils
* A police officer
 |
| **If yes, please give details** |
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| **Is there anything in your private or working live, or in your past, or, to your knowledge, in that of any member of your family or close friends, which, if it became generally known, might bring you or the West Yorkshire Police and Crime Panel into disrepute, or call into question your integrity, authority or standing as a member of the Panel? If yes, please give details.** |
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| **Please say whether there is any special provision, equipment or assistance we can provide to help you attend an interview** |
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1. **Declaration**

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| **I declare that the information I have given is true and complete** |
| **Signed ……………………………………………………………….… Date …………………………………..** |

**Thank you for completing the application form.**

**Please return by 15th September 2024**

Please return either by post to: Or by email to:

Police & Crime Panel Officer pcpofficer@wakefield.gov.uk

Wakefield One

Burton Street

Wakefield WF1 2EB

If you have any queries, please do not hesitate to contact us:

🕿 07920 833358

🖰 pcpofficer@wakefield.gov.uk

##### Data Protection Act 1998

We need some of your personal details to enable you to take up post as a Co-opted Member. We do not intend to pass your information to other departments of the Council or the Council’s external partners. However, should there be a need to share the information we hold on you, we will contact you first. All the information provided by you will be kept securely and treated confidentially.

**Equality monitoring questions**

You do not have to answer these questions. However, by answering the questions you will help us to make sure that our recruitment is fair and accessible to everyone.

* **Gender**

What is your gender? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* **Age**

Which age category are you in?

🞎 18-19 🞎 20-29 🞎 30-39 🞎 40-49

🞎 50-64 🞎 65-74 🞎 75-84 🞎 85 +

* **Disability**

Under the terms of the Equality Act 2010 a person has a disability if he/she has a physical or mental impairment (includes sensory impairments) which has a substantial and long term adverse impact on his/her ability to carry out normal day to day activities. At least one of the following ‘normal day to day activities’ has to be substantially affected, namely, mobility, manual dexterity, physical coordination, continence; ability to lift, move, carry every day objects, speech, hearing or eyesight, memory or ability to learn, concentrate and understand, understanding the risk of physical danger.

Do you consider yourself to be a disabled person as defined above?

 🞎 Yes 🞎 No 🞎 Prefer not to say

* **Ethnicity**

What is your ethnic group? Please choose one section from A – E, and then tick one box to best describe your ethnic group or background.

|  |  |
| --- | --- |
| A **White**🞎 English / Welsh / Scottish / Northern Irish / British🞎 Irish🞎 Gypsy or Irish Traveller🞎 Any other White background, please write in | B **Mixed / multiple ethnic** groups🞎 White and Black Caribbean🞎 White and Black African🞎 White and Asian🞎 Any other Mixed / multiple ethnic background, please write in |
| C **Asian / Asian British** 🞎 Pakistani🞎 Bangladeshi🞎 Indian🞎 Chinese🞎 Any other Asian background, please write in | D **Black / African / Caribbean / Black British**🞎 African🞎 Caribbean🞎 Any other Black / African / Caribbean background, please write in |
| E **Other ethnic group**🞎 Arab🞎 Any other ethnic group, please write in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |