

## Our priority

Hate crime is any incident which is perceived to be motivated by prejudice based on the victim's disability, race, religion, gender identity or sexual orientation. Nobody should have to live with the fear, anxiety and consequences of hate crime. Race hate accounts for around 80% of all hate crime, although all strands of hate crime have recorded an increase over the last year. High profile incidents and Brexit have added significance to this priority area (here in West Yorkshire and nationally), impacting on people's feelings of safety within vulnerable communities.

## How we are going to deliver

Hate crime is a criminal offence, it should not be tolerated in any of its forms. Victims of hate crime should rightly expect the police to take their reports seriously, and all partners should work together to ensure that there is a positive outcome for the victim. West Yorkshire's strategy to beat hate crime will be guided by the objectives of the Government's 2016 action plan, but will also reflect the specific needs of our region's communities. We will:

- Use the information we have already gathered and continue to engage with our communities and partners to identify service improvements and best practise around Hate Crime. We will further explore the impact of Sub-Culture Hate Crime and Misogynistic Hate Crime in West Yorkshire, both of which are not currently recorded as sub-categories of hate crime. **Listening to people.**
- Do more work to understand the impact on individuals and communities of local, national and international events which act as triggers to incidents of hate crime. We will carry out further work to understand the reluctance of members of some communities to report hate crime **Understanding our communities.**
- Work together with partners from all sectors to raise awareness of all hate crime strands, including joint campaigns, supporting individuals and communities to come forward and talk about hate crime, and do more to identify gaps in services. **Working together.**
- Support the police's work with public and third sector partners to promote education and awareness around hate crime. Build a better understanding of the drivers of hate crime so that more can be done to intervene at an early stage and prevent incidents from happening. **Preventing and intervening earlier.**
- Work with partners to ensure that all Hate Incident Reporting Centres are publicised through coordinated communications and signposting to increase awareness and build the confidence to report the hate incidents which take place in our communities. **Improving our services.**
- Ensure our police service is adequately resourced to tackle hate crime, has specialist coordinators in place to direct activity, and that appropriate training is given to all staff. We must also create further opportunities for community groups to fight against all forms of hate crime and raise awareness of its impact through collaboration with statutory and third sector organisations. **Providing resources.**

## How we will know whether we've delivered

We will measure our progress against this priority through our Community Outcome Meetings. In this meeting, an in-depth report into Hate Crime will present the progress of the OPCC, West Yorkshire Police, and relevant partners against the objectives above. It will draw on a range of information available including the Government's 'Action Against Hate' plan, HMIC inspection reports, national guidance, and statistical indicators including those listed below:

- More victims of hate crime will be satisfied with the level of service they receive.
- The number of people who feel confident to report a hate crime will increase.
- Fewer people will feel that hate crime is an issue in their local area.